

# Material Change Index 2021 Participant List

# Material Change Index: 2021 Participants

Company	Subsidiaries	Headquarter	Sub-sector	Textile Exchange Member	MCI Participation		
					2019	2020	2021
adidas AG	Adidas, Reebok	Germany	Outdoor / Sports	✓	③	▲④	④
Adore Me		United States	Apparel / Footwear				○
Aiayu		Denmark	Apparel / Footwear				○
ALDI SOUTH Group / ALDI Nord Group of Companies	ALDI, HOFER S/E	Germany	Multi-sector		③	③	③
Aritzia LP		Canada	Apparel / Footwear	✓	②	②	②
ARMEDANGELS		Germany	Apparel / Footwear	✓	③	▲④	④
ASICS		Japan	Apparel / Footwear				③
ASOS Plc.		United Kingdom	Apparel / Footwear	✓	③	③	③
Benetton Group	United Colors of Benetton (UCB), Sisley	Italy	Apparel / Footwear	✓		③	③
BESTSELLER A/S	Jack Jones, Vero Moda, Vila Clothes, Only, Kids Only, Only & Sons, Mamalicious, YAS, PIECES, OBJECT, JDY, SELECTED (femme/home), Name It, LMTD	Denmark	Apparel / Footwear	✓	③	③	▲④
Boll & Branch		United States	Home / Hospitality	✓	③	▲④	④
Brooks Running		United States	Outdoor / Sports		③	③	③
Burberry		United Kingdom	Apparel / Footwear	✓	③	③	▲④
Burton	Burton, Anon.	United States	Outdoor / Sports		③	③	③
C&A		Switzerland	Apparel / Footwear	✓	④	④	④
C&J Clark Limited		United Kingdom	Apparel / Footwear	✓	①	○	○
Columbia Sportswear Company	Columbia Sportswear, Sorel, Mountain Hardwear	United States	Apparel / Footwear	✓	②	②	②
Coop Group		Switzerland	Apparel / Footwear		④	④	④
Cotonea		Germany	Multi-sector	✓	○	○	○
Coyuchi, Inc.		United States	Home / Hospitality	✓	④	④	④
Darn Tough Vermont		United States	Outdoor / Sports		②	▲③	③
Deckers Brands	UGG, Koolaburra by UGG, Hoka, Teva and Sanuk	United States	Apparel / Footwear		③	③	▲④
Dedicated Sweden AB		Sweden	Apparel / Footwear		③	▲④	④
Desigual		Spain	Apparel / Footwear	✓			③
Dibella Group		Netherlands	Home / Hospitality	✓	○	○	○

Company	Subsidiaries	Headquarter	Sub-sector	Textile Exchange Member	MCI Participation		
					2019	2020	2021
Dickies, a division of VF Outdoor, LLC		United States	Apparel / Footwear	✓		③	③
DK Company	Blend He, Casual Friday, B.Young, Fransa, Dranella, Ichi, Pulz, Solid, Tailored & Origins, Denim Hunter, Karen By Simonsen, Gestuz, Culture, Kaffe, Cream, Kaffe Curve, Lounge Nine, Bon'a Parte, In Wear, Matinique, Soaked In Luxery, Saint Tropez, Part Two	Denmark	Apparel / Footwear	✓			③
ECOfashion Corp		United States	Apparel / Footwear	✓	○	▲③	▲④
EILEEN FISHER, INC.		United States	Apparel / Footwear	✓	④	④	④
Esprit		Hong Kong	Apparel / Footwear	✓	③	③	③
Everlane		United States	Apparel / Footwear	✓			③
Everywhere Apparel		United States	Apparel / Footwear	✓			③
Fjällräven International AB		Sweden	Outdoor / Sports	✓	③	③	③
Frilufts Retail Europe		Germany	Outdoor / Sports	✓	⊗	⊗	⊗
Gallant International Inc.	Gallant International, Terra Thread	United States	Multi-sector	✓			⊗
GANNI		Denmark	Apparel / Footwear				⊗
GANT		Sweden	Apparel / Footwear	✓		○	▲③
Gap Inc.	GAP, Banana Republic, Old Navy, Athleta	United States	Apparel / Footwear	✓	③	▲④	④
Gina Tricot		Sweden	Apparel / Footwear	✓		③	③
greenfibres limited		United Kingdom	Multi-sector		○	○	○
G-Star RAW		Netherlands	Apparel / Footwear	✓	⊗	⊗	⊗
GUESS		United States	Apparel / Footwear	✓			⊗
Gymshark		United Kingdom	Outdoor / Sports	✓			②
H&M Group	H&M, COS, Monki, Weekday, & Other Stories, H&M Home, ARKET, Afound	Sweden	Multi-sector	✓	④	④	④
Hanky Panky Ltd.		United States	Apparel / Footwear	✓	○	▲②	②
Hanna Andersson		United States	Apparel / Footwear	✓			③
Helly Hansen AS		Norway	Outdoor / Sports		⊗	⊗	▲③
HempAge AG		Germany	Apparel / Footwear		⊗	⊗	⊗
House of Baukjen	Baukjen, Isabella Oliver	United Kingdom	Apparel / Footwear				⊗
HUGO BOSS		Germany	Apparel / Footwear		③	③	⊗
Icebreaker, a division of VF Outdoor, LLC		Switzerland	Outdoor / Sports	✓	○	○	▲④

Company	Subsidiaries	Headquarter	Sub-sector	Textile Exchange Member	MCI Participation		
					2019	2020	2021
IKEA of Sweden AB		Sweden	Home / Hospitality	✓	④	④	④
INDIGENOUS		United States	Apparel / Footwear	✓	⊙	⊙	⊙
Inditex	Zara, Zara Home, Pull&Bear, Massimo Dutti, Bershka, Stradivarius, Oysho, Uterqüe	Spain	Multi-sector	✓	③	▲④	④
IVY & OAK		Germany	Apparel / Footwear			③	③
J Sainsbury Plc		United Kingdom	Apparel / Footwear		⊙	⊙	⊙
J Wear by Jalin Design		United Kingdom	Apparel / Footwear	✓			○
J.Crew		United States	Apparel / Footwear	✓			③
JanSport		United States	Outdoor / Sports	✓			④
JCPenney		United States	Multi-sector	✓		⊙	⊙
Joules		United Kingdom	Apparel / Footwear			③	③
Juliette Hogan		New Zealand	Apparel / Footwear				②
Juritex Import-Export GmbH		Germany	Outdoor / Sports				⊙
KALANI-home		Belgium	Home / Hospitality	✓	③	▲④	④
KappAhl Sverige AB		Sweden	Apparel / Footwear	✓	③	③	▲④
Kathmandu Limited		New Zealand	Outdoor / Sports	✓	③	▲④	④
Kering	Gucci, Saint Laurent, Bottega Veneta, Balenciaga, Alexander McQueen, Brioni, Boucheron, Pomellato, DoDo, Qeelin, Ulysse Nardin, Girard-Perregaux	France	Apparel / Footwear	✓	⊙	④	④
KIABI		France	Apparel / Footwear	✓			③
KID ASA	Kid Interiør AS, Hemtex AB	Norway	Home / Hospitality	✓	○	○	③
Knickey		United States	Apparel / Footwear	✓	③	▲④	④
KnowledgeCotton Apparel		Denmark	Apparel / Footwear	✓	○	○	○
Kuyichi Pure Goods		Netherlands	Apparel / Footwear		③	▲④	④
Lands' End		United States	Multi-sector	✓			⊙
Levi Strauss & Co.		United States	Apparel / Footwear	✓	④	④	④
Lindex		Sweden	Apparel / Footwear	✓	③	▲④	④
Lojas Renner		Brazil	Apparel / Footwear	✓		③	③
Loomstate, LLC		United States	Apparel / Footwear	✓	④	④	④
lululemon athletica		Canada	Outdoor / Sports	✓			⊙
Maaji		Colombia	Multi-sector				②

Company	Subsidiaries	Headquarter	Sub-sector	Textile Exchange Member	MCI Participation		
					2019	2020	2021
Madewell		United States	Apparel / Footwear	✓			③
MANGO		Spain	Apparel / Footwear				③
Mantis World Limited		United Kingdom	Apparel / Footwear	✓	③	▲④	④
Mara Hoffman Inc		United States	Apparel / Footwear	✓	③	③	③
Marc Cain GmbH		Germany	Apparel / Footwear			○	○
Marks and Spencer		United Kingdom	Multi-sector	✓	③	▲④	④
Mayamiko		United Kingdom	Apparel / Footwear	✓	⊙	⊙	⊙
Mini Rodini		Sweden	Apparel / Footwear	✓	○		③
Moose Knuckles		Canada	Apparel / Footwear	✓		③	③
MUD Jeans International BV		Netherlands	Apparel / Footwear		④	④	④
Mulberry		United Kingdom	Apparel / Footwear			○	○
Naturepedic Organic Mattresses & Bedding		United States	Home / Hospitality	✓	○	③	▲④
New Balance Athletics, Inc.	New Balance Athletics Inc., PF Flyers	United States	Outdoor / Sports	✓	○	③	③
New Look Retailers Ltd.		United Kingdom	Apparel / Footwear	✓			○
Next		United Kingdom	Multi-sector	✓	⊙	③	③
NIKE, Inc.	Nike, Converse, Jordan	United States	Outdoor / Sports	✓	④	④	④
Norrøna Sport		Norway	Outdoor / Sports	✓	③	▲④	④
Nudie Jeans		Sweden	Apparel / Footwear	✓	④	④	④
ORSAY GmbH		Germany	Apparel / Footwear	✓	①	▲②	▲③
Otto Group	OTTO, Bonprix, Crate & Barrel, Witt, Heine, Sheego, fgh, Venus	Germany	Multi-sector	✓	③	⊙	⊙
Outerknown		United States	Apparel / Footwear	✓	③	▲④	④
OVS	OVS, UPIM, BluKids	Italy	Apparel / Footwear				○
Pact		United States	Apparel / Footwear	✓	○	○	○
Patagonia		United States	Outdoor / Sports	✓	④	④	④
Pentland Brands		United Kingdom	Outdoor / Sports				③
People Tree Ltd		United Kingdom	Apparel / Footwear		⊙	⊙	⊙
Piping Hot Australia Pty Ltd		Australia	Apparel / Footwear	✓	②	▲③	③
prAna		United States	Outdoor / Sports	✓	④	④	④
PUMA SE	PUMA, Cobra	Germany	Outdoor / Sports	✓	③	▲④	④

Company	Subsidiaries	Headquarter	Sub-sector	Textile Exchange Member	MCI Participation		
					2019	2020	2021
PVH Corp.	Tommy Hilfiger, Calvin Klein, Van Heusen, IZOD, ARROW, Warner's, Olga, True&Co and Geoffrey Beane	United States	Apparel / Footwear	✓	③	▲④	④
Recreational Equipment Inc. (REI)		United States	Outdoor / Sports	✓	③	⊙	⊙
Reformation		United States	Apparel / Footwear	✓	○	▲③	▲④
REGATTA GROUP	Regatta Great Outdoors, Craghoppers Ltd, Dare2be, Regatta Professional	United Kingdom	Outdoor / Sports				⊙
Royal Robbins LLC		United States	Outdoor / Sports	✓	②	▲③	③
s.Oliver Group	S.Oliver, QS BY S.Oliver, Comma, Liebeskind Berlin	Germany	Apparel / Footwear				③
Sanctuary Innerwear		Canada	Apparel / Footwear	✓		③	③
Scotch & Soda		Netherlands	Apparel / Footwear	✓			③
SKFK Ethical Fashion		Spain	Apparel / Footwear	✓	○	○	○
Sleep on Latex		United States	Home / Hospitality	✓			③
Smartwool, a division of VF Outdoor, LLC		United States	Apparel / Footwear	✓		④	④
Stanley/Stella S.A.		Belgium	Apparel / Footwear	✓	④	④	④
Stella McCartney		United Kingdom	Apparel / Footwear	✓	③	③	▲④
Stio		United States	Outdoor / Sports		⊙	⊙	⊙
Superdry Plc		United Kingdom	Apparel / Footwear		⊙	○	○
Sympatex		Germany	Multi-sector	✓			⊙
Tact & Stone		United States	Apparel / Footwear	✓			③
Target Corporation		United States	Multi-sector	✓	○	○	○
Tchibo GmbH		Germany	Multi-sector	✓	④	④	④
Ted Baker		United Kingdom	Apparel / Footwear	✓	⊙	⊙	③
tentree International, Inc		Canada	Apparel / Footwear		③	③	③
Tesco Stores Ltd		United Kingdom	Multi-sector	✓	③	③	③
The Cotton Group - B&C		Belgium	Apparel / Footwear	✓	○	▲③	③
The North Face, a division of VF Outdoor, LLC		United States	Outdoor / Sports	✓	○	▲③	③
The Very Group	Very, Littlewoods, Littlewoods Ireland	United Kingdom	Apparel / Footwear			⊙	⊙
Tierra		Sweden	Outdoor / Sports	✓	⊙	⊙	⊙
Tiger of Sweden		Sweden	Apparel / Footwear	✓		⊙	⊙
Timberland, a division of VF Outdoor, LLC		United States	Outdoor / Sports	✓	⊙	⊙	▲④

Company	Subsidiaries	Headquarter	Sub-sector	Textile Exchange Member	MCI Participation		
					2019	2020	2021
Totême		Sweden	Apparel / Footwear	✓			②
Trendsetter Home Furnishings		United Kingdom	Home / Hospitality		○	○	○
Tsunami Sport		Hong Kong	Outdoor / Sports	✓			⊙
Under The Canopy		United States	Home / Hospitality	✓		○	⊙
Vans, a division of VF Outdoor, LLC		United States	Apparel / Footwear	✓		○	▲③
VARNER	Dressmann, Cubus, Carlings, Bik Bok, Urban/Junkyard, Volt	Norway	Apparel / Footwear	✓	⊙	▲③	▲④
Veja Fair Trade SARL		France	Apparel / Footwear	✓	③	▲④	④
VOICE	VIC, Match, Boys of Europe, Jean Paul, Va Vite, Henry Choice, Mario Conti, Marie Philippe, Blu, Redford, Donna, Mr.Capuchin, Wos Not Wos, Alvo	Norway	Apparel / Footwear	✓			②
Waschbär GmbH		Germany	Apparel / Footwear	✓	⊙	⊙	⊙
Williams-Sonoma, Inc.	Mark & Graham, Pottery Barn, Pottery Barn Kids, Pottery Barn Teen, Rejuvenation, West Elm, Williams Sonoma, Williams Sonoma Home	United States	Home / Hospitality	✓	③	③	③
WOOLWORTHS PTY LTD		South Africa	Multi-sector	✓	③	③	③
Yumeko		Netherlands	Home / Hospitality				③
Zalando		Germany	Apparel / Footwear	✓		③	③