

# Material Change Index 2022 Participant List

# Material Change Index: 2022 Participants

Company	Subsidiaries	Headquarter	Sub-sector	Textile Exchange Member	MCI Participation		
					2020	2021	2022
adidas AG		Germany	Outdoor / Sports	✓	▲④	④	④
Aditya Birla Fashion and Retail	Madura Fashion & Lifestyle, Pantaloons	India	Apparel / Footwear	✓			③
Aiayu		Denmark	Apparel / Footwear			○	○
ALDI SOUTH Group / ALDI Nord Group of Companies	ALDI South Group, ALDI Nord Group of Companies	Germany	Multi-sector		③	③	③
Aritzia LP		Canada	Apparel / Footwear	✓	②	②	▲③
ARMEDANGELS		Germany	Apparel / Footwear	✓	▲④	④	④
ASICS		Japan	Apparel / Footwear			③	▲④
ASOS Plc.		United Kingdom	Apparel / Footwear	✓	③	③	③
Benetton Group	United Colors of Benetton, Sisley	Italy	Apparel / Footwear	✓	③	③	③
Berghaus		United Kingdom	Apparel / Footwear				③
BESTSELLER A/S	Jack and Jones, Name it, LMTD, Lil' Atelier, Object, ONLY, Vero Moda, Villa, JJNX, Noisy May, JDY, Only & Sons, Pieces, Y.A.S, Selected, Mamalicious	Denmark	Apparel / Footwear	✓	③	▲④	④
Boll & Branch		United States	Home / Hospitality	✓	▲④	④	④
Brooks Running		United States	Outdoor / Sports		③	③	③
Burberry		United Kingdom	Apparel / Footwear	✓	③	▲④	④
Burton	Burton, Anon Brands	United States	Outdoor / Sports		③	③	③
C&A	C&A Europe, C&A China, C&A Brazil, C&A Mexico	Belgium	Apparel / Footwear	✓	④	④	④
Columbia Sportswear Company	Columbia Sportswear, Sorel, Mountain Hardwear	United States	Apparel / Footwear	✓	②	②	②
Coop Group		Switzerland	Apparel / Footwear		④	④	④
Cotonea		Germany	Multi-sector	✓	○	○	④
Coyuchi, Inc.		United States	Home / Hospitality	✓	④	④	④
Deckers Brands	UGG, Koolaburra by UGG, Hoka, Teva and Sanuk	United States	Apparel / Footwear		③	▲④	④
Dedicated Sweden AB		Sweden	Apparel / Footwear	✓	▲④	④	④
Desigual		Spain	Apparel / Footwear	✓		③	③
Dibella Group		Netherlands	Home / Hospitality	✓	○	○	○
Dickies, a division of VF Outdoor, LLC		United States	Apparel / Footwear	✓	③	③	③



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ECO-fashion Corp		United States	Apparel / Footwear	✓	③	▲④	④
EILEEN FISHER, INC.		United States	Apparel / Footwear	✓	④	④	④
Esprit		Hong Kong	Apparel / Footwear	✓	③	③	④
Everlane		United States	Apparel / Footwear	✓		③	▲④
Fjällräven International AB		Sweden	Outdoor / Sports	✓	③	③	③
Frilufts Retail AB		Germany	Outdoor / Sports	✓	⊙	⊙	③
Gallant International Inc.	Gallant International, Terra Thread	United States	Multi-sector	✓		⊙	⊙
GANT		Sweden	Apparel / Footwear	✓	○	▲③	④
Gap Inc.	GAP, Banana Republic, Old Navy, Athleta	United States	Apparel / Footwear	✓	▲④	④	④
Gina Tricot		Sweden	Apparel / Footwear	✓	③	③	③
greenfibres		United Kingdom	Multi-sector		○	○	○
Gymshark		United Kingdom	Outdoor / Sports	✓		②	▲③
H&M Group	H&M, COS, Monki, Weekday, & Other Stories, H&M Home, ARKET, Afound	Sweden	Multi-sector	✓	④	④	④
Hanna Andersson		United States	Apparel / Footwear	✓		③	③
Helly Hansen AS	Helly Hansen, Musto	Norway	Outdoor / Sports		⊙	▲③	③
HempAge AG		Germany	Apparel / Footwear		⊙	⊙	⊙
House of Baukjen	Baukjen, Isabella Oliver	United Kingdom	Apparel / Footwear			⊙	③
Icebreaker, a division of VF Outdoor, LLC		Switzerland	Outdoor / Sports	✓	○	▲④	④
IKEA of Sweden AB		Sweden	Home / Hospitality	✓	④	④	④
Inditex	Zara, Pull&Bear, Massimo Dutti, Bershka, Stradivarius, Oysho, Zara Home	Spain	Multi-sector	✓	▲④	④	④
J Sainsbury Plc		United Kingdom	Apparel / Footwear		⊙	⊙	⊙
J.Crew		United States	Apparel / Footwear	✓		③	▲④
JanSport		United States	Outdoor / Sports	✓		④	▼③
Joules		United Kingdom	Apparel / Footwear		③	③	③
Juritex Import-Export GmbH		Germany	Outdoor / Sports			⊙	⊙
J-Wear by Jalin Design		United Kingdom	Apparel / Footwear	✓		○	②
KALANI-home		Belgium	Home / Hospitality	✓	▲④	④	④
KappAhl Sverige AB		Sweden	Apparel / Footwear	✓	③	▲④	④
Kathmandu Limited		New Zealand	Outdoor / Sports	✓	▲④	④	④

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Kering	Gucci, Saint Laurent, Bottega Veneta, Balenciaga, Alexander McQueen, Brioni, Boucheron, Pomellato, DoDo, Qeelin, Ulysse Nardin, Girard-Perregaux	France	Apparel / Footwear	✓	④	④	④
KIABI		France	Apparel / Footwear	✓		③	③
KID ASA	Kid Interiør AS, Hemtex AB	Norway	Home / Hospitality	✓	○	③	③
Knickey		United States	Apparel / Footwear	✓	▲④	④	④
Konsciouskind		United Kingdom	Apparel / Footwear				③
Kuyichi Pure Goods		Netherlands	Apparel / Footwear		▲④	④	④
Levi Strauss & Co.	Levi's®, Dockers®, Signature by Levi Strauss & Co.™, Denizen® brands	United States	Apparel / Footwear	✓	④	④	④
Lindex		Sweden	Apparel / Footwear	✓	▲④	④	④
Lojas Renner		Brazil	Apparel / Footwear	✓	③	③	③
lululemon athletica		Canada	Outdoor / Sports	✓		☼	☼
LVMH	Louis Vuitton, Christian Dior Couture, Celine, Loewe, Kenzo, Givenchy, Fendi, Moynat Emilio Pucci, Marc Jacobs, Berluti, Loro Piana, RIMOWA, Patou.	France	Apparel / Footwear	✓			☼
M&S		United Kingdom	Multi-sector	✓	▲④	④	④
Maaji		Colombia	Multi-sector			②	▲③
Madewell		United States	Apparel / Footwear	✓		③	▲④
MANGO		Spain	Apparel / Footwear			③	③
Mantis World Limited		United Kingdom	Apparel / Footwear	✓	▲④	④	④
Mara Hoffman Inc.		United States	Apparel / Footwear	✓	③	③	③
Marc Cain GmbH		Germany	Apparel / Footwear		○	○	②
Mini Rodini		Sweden	Apparel / Footwear	✓		③	③
Moose Knuckles		Canada	Apparel / Footwear	✓	③	③	③
Mulberry		United Kingdom	Apparel / Footwear	✓	○	○	③
Naturepedic Organic Mattresses & Bedding		United States	Home / Hospitality	✓	③	▲④	④
New Balance Athletics, Inc.	New Balance Athletics Inc., PF Flyers	United States	Outdoor / Sports	✓	③	③	③
New Look Retailers Ltd.		United Kingdom	Apparel / Footwear	✓		○	○
Next		United Kingdom	Multi-sector	✓	③	③	③
NIKE, Inc.	Nike Inc, Jordan	United States	Outdoor / Sports	✓	④	④	④

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Norrøna Sport		Norway	Outdoor / Sports	✓	▲④	④	④
Nudie Jeans		Sweden	Apparel / Footwear	✓	④	④	④
ocean+main				✓			③
Otto Group	OTTO, bonprix, Venus, Witt Group, sheego, Crate & Barrel, fgh	Germany	Multi-sector	✓	☼	☼	☼
Outerknown		United States	Apparel / Footwear	✓	▲④	④	④
Pact		United States	Apparel / Footwear	✓	○	○	☼
Patagonia		United States	Outdoor / Sports	✓	④	④	④
Piping Hot Australia Pty Ltd		Australia	Apparel / Footwear	✓	▲③	③	▲④
prAna		United States	Outdoor / Sports	✓	④	④	④
PUMA SE	PUMA, Cobra	Germany	Outdoor / Sports	✓	▲④	④	④
PVH Corp.	Tommy Hilfiger, Calvin Klein, Van Heusen, IZOD, ARROW, Warner's, Olga, True&Co and Geoffrey Beane	United States	Apparel / Footwear	✓	▲④	④	④
Ralph Lauren Corporation	Ralph Lauren Collection, Ralph Lauren Purple Label, Polo Ralph Lauren, Double RL, Lauren Ralph Lauren, Polo Golf Ralph Lauren, Ralph Lauren Golf, RLX Ralph Lauren, Polo Ralph Lauren Children, Chaps	United States	Apparel / Footwear	✓		○	④
Recreational Equipment Inc. (REI)		United States	Outdoor / Sports	✓	☼	☼	☼
Reformation		United States	Apparel / Footwear	✓	③	▲④	④
REGATTA GROUP	Regatta great Outdoors, Dare 2 b and Craghoppers	United Kingdom	Outdoor / Sports			☼	④
Roots		Canada	Apparel / Footwear	✓		②	②
Royal Robbins LLC		United States	Outdoor / Sports	✓	▲③	③	③
s.Oliver Group	S.Oliver, QS BY S.Oliver, Comma, Liebeskind Berlin	Germany	Apparel / Footwear	✓		③	③
Sanctuary Innerwear		Canada	Apparel / Footwear	✓	③	③	③
SKFK Ethical Fashion		Spain	Apparel / Footwear	✓	○	○	☼
Sleep on Latex		United States	Home / Hospitality	✓		③	③
Smartwool, a division of VF Outdoor, LLC		United States	Apparel / Footwear	✓	④	④	④
SOLO Group	SOL'S, RTP Apparel, Atelier Textile Français, NEOBLU, Joy Thai	France	Apparel / Footwear				☼
Speedo		United Kingdom	Outdoor / Sports			③	③
Stanley/Stella S.A.		Belgium	Apparel / Footwear	✓	④	④	④
Stella McCartney		United Kingdom	Apparel / Footwear	✓	③	▲④	④

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Stio		United States	Outdoor / Sports		🌞	🌞	🌞
Superdry		United Kingdom	Apparel / Footwear		○	○	○
Target Corporation		United States	Multi-sector	✓	○	○	③
Tchibo GmbH		Germany	Multi-sector	✓	④	④	④
Ted Baker		United Kingdom	Apparel / Footwear	✓	🌞	③	③
tentree International, Inc		Canada	Apparel / Footwear	✓	③	③	③
Tesco Stores Ltd		United Kingdom	Multi-sector	✓	③	③	③
The Cotton Group - B&C		Belgium	Apparel / Footwear	✓	③	③	③
The North Face, a division of VF Outdoor, LLC		United States	Outdoor / Sports	✓	③	③	③
The Very Group	Very.co.uk, Very Ireland, Littlewoods	United Kingdom	Apparel / Footwear		🌞	🌞	🌞
Tierra		Sweden	Outdoor / Sports	✓	🌞	🌞	🌞
Tiger of Sweden		Sweden	Apparel / Footwear	✓	🌞	🌞	🌞
Timberland, a division of VF Outdoor, LLC		United States	Outdoor / Sports	✓	🌞	④	④
Totême		Sweden	Apparel / Footwear	✓		②	▲③
Trendsetter Home Furnishings		United Kingdom	Home / Hospitality		○	○	③
Tsunami Sport		Hong Kong	Outdoor / Sports	✓		🌞	🌞
Under The Canopy		United States	Home / Hospitality	✓	○	🌞	③
Underworks		Australia	Home / Hospitality				③
Vans, a division of VF Outdoor, LLC		United States	Apparel / Footwear	✓	○	③	③
VARNER	Dressmann, Cubus, Bik Bok, Carlings, Volt, Junkyard, Urban	Norway	Apparel / Footwear	✓	▲③	▲④	④
Veja Fair Trade SARL		France	Apparel / Footwear	✓	▲④	④	④
Vestiaire Collective		France	Apparel / Footwear				①
VOICE	Jean Paul, Henry Choice, Va Vite, Mario Conti, Marie Philippe, Blu, Redford, Donna, Mr.Capuchin, Wos Not Wos, Alvo, Vesbar, Mellowfield, Match, VIC, Boys of Europe	Norway	Apparel / Footwear	✓		②	▲③
White + Warren		United States	Apparel / Footwear	✓			🌞
Williams-Sonoma, Inc.	Mark & Graham, Pottery Barn, Pottery Barn Kids, Pottery Barn Teen, Rejuvenation, West Elm, Williams Sonoma, Williams Sonoma Home	United States	Home / Hospitality	✓	③	③	③
WOOLWORTHS PTY LTD		South Africa	Multi-sector	✓	③	③	🌞
Yumeko		Netherlands	Home / Hospitality			③	③